

MINUTES
PERSONNEL/AUDIT COMMITTEE MEETING
FIRE AND POLICE PENSION FUND, SAN ANTONIO
TUESDAY, JUNE 24, 2025
PENSION OFFICE – 2:30 PM

ROLL CALL: Harry Griffin, Committee Chair, called the meeting to order at 2:30 p.m. Roll was called, and a quorum was declared present.

**COMMITTEE
MEMBERS**

PRESENT: Harry Griffin, Police Retiree Police Representative; Michael McCarty, Active Fire Representative; Ryan Reynolds, Active Police Representative.

**COMMITTEE
MEMBERS**

ABSENT: None.

OTHERS

PRESENT: Larry Reed, Fire Retiree Representative; Warren Schott, Executive Director; Mark Gremmer, Cary Hally, Rick Matye, and Christine Tejeda, Pension Fund staff.

APPROVAL OF MINUTES

Mr. Reynolds moved to approve the Minutes of the February 19, 2024, meeting of the Personnel/Audit Committee. The motion carried unanimously.

ANNUAL AUDIT REPORT FROM BDO

Representatives Erin Breit and Christina Idrogo of BDO USA presented the Annual Audit Report for the year ending December 31, 2024, to the Committee. After receiving the presentation and some discussion, Mr. McCarty made a motion to accept the audit report and take it to the full Board for approval. The motion carried unanimously.

ACTUARIAL VALUATION REPORT FROM SEGAL CONSULTING

Mr. Malichi Waterman of Segal Consulting presented the 2025 Actuarial Valuation Report to the Committee. After receiving the presentation and some discussion, Mr. Reynolds moved to recommend that the Board approve the Actuarial Valuation Report. The motion carried unanimously.

ADJOURNMENT: Mr. McCarty made a motion to adjourn the meeting at 4:03 p.m. The motion carried unanimously.

Approved this ____ day of _____, 2025.

Harry Griffin, Personnel/Audit Committee Chairman